WBAL-TV Exhibit 23

VACANCY NOTIFICATIONS - Form BP-05

Job Title of Vacancy:	Am Sales Executive	
Date Vacancy Opened:	1/19/10	\mathcal{N}
Date Vacancy Filled:		,

Notifications of vacancy information for the above job title were given using the following advertisements, bulletins, letters, faxes, e-mails, or other communications. Dated copies of these notifications are attached to this form.

Type of Notification	Date of Notification	Type of Notification	Date of Notification
Recontact Sources e-mailt	1/15/10.		
Crecebuildes. Com	1119/10		
WBL COM	1/19/10		
HATV	1/18/10		
Past Tateraci	Miglio		
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^{*****} Remember to attach copies of the notifications. Do Not Put in Public File. *****

FULL-TIME VACANCY EEO INFORMATION - Form BP-03

[Fill out for each full-time vacancy]

Therviewed to: die Vacancy:

Recruitment Sources Used to Fill the Vacancy

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										11829-988-011		LAC 1629-828-414-	Telephone Number				
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	dian's			richte der vert Dervik						200		50	Notification?	Request	Source	Did the	

***** Use additional pages as needed. Do Not Put in Public File unless as part of the station's annual EEO Public File Report. *****



VACANCY NOTIFICATIONS - Form BP-05

Job Title of Vacancy:	ACROUPL Executive
Date Vacancy Opened:	1/14/10
Date Vacancy Filled:	21/27/10

Notification of vacancy information for the above job title was given using the following advertisements, bulletins, letters, faxes, e-mails, or other communications. Dated copies of these notifications are attached to this form.

Type of Announcement	Date of Announcement	Type of Announcement	Date of Announcement
INTERNET CARRESPORD	1/15/10	·	
INTERNET WBAL. COM	1/16/10 5		
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Maryland's NEWS · TALK · SPORTS Station

WBAL RADIO SEEKS - SALES EXECUTIVE

WBAL Radio has an exciting career opportunity and is currently interviewing candidates for a Sales Executive position. Candidates should have at least 2-3 years of outside sales experience with good communication skills and a strong desire to succeed in business.

Candidates should also have an understanding of advertising sales, a general understanding of the concepts of e-business, mobile marketing, and web sales. College is desirable,

Women and minorities are encouraged to apply.

Please forward your resume and cover letter to Arthur Hawkins, sales manager, WBAL Radio 3800 Hooper Avenue, Baltimore MD 21211, or via email to ahawkins@hearst.com

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Yvette L. Hale

Executive Assistant

WBAL/WIYY Radio

(410)338-6637 (p)

(410)338-6491 (f)

yhale@hearst.com

wbal.com and 98online.com



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Mrs. Tova Jaffee Jewish Vocational Services 1515 Reisterstown Road Baltimore, MD 21208

Dear Mrs. Jaffee:

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Sincerely,





Mrs. Deidre Hill Job Recruitment BCCC 2901 Liberty Heights Ave. Baltimore, MD 21215

Dear Mrs. Hill:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,





Mrs. Mary Johnson Bowie State University Career Develop. Center 14000 Jericho Park Road Bowie, MD 20715

Dear Mrs. Johnson:

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Sincerely,





Mrs. Lucy Wase College of Notre Dame 4701 N. Charles Street Baltimore, MD 21210

Dear Mrs. Wase:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,





Mrs. Stacey Smith Community Organized to Improve Life 1200 W. Baltimore Street Baltimore, MD 21223

Dear Mrs. Smith:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,





Mr. Hal Malone Community Assistance Network 7701 Dunnaway Dundalk, MD 21222

Dear Mr. Malone:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,





Mr. James Thornton Coppin State College 2500 W. North Avenue Baltimore, MD 21216

Dear Mr. Thornton:

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Sincerely,





Emma L. Bowen Foundation for Minority Interest in Media 524 W. 57th Street New York, NY 10019

Dear Emma:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,





Ernie Mosbyu Gov. Office of Minority Affairs 6 St. Paul Street Baltimore, MD 21202

Dear Mr. Mosbyu:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,





Mrs. Mary DeManss Loyola College 4501 N. Charles Street Baltimore, MD 21210

Dear Mrs. DeManss:

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Sincerely,





Mr. Tom Dolan Media Management 3 North Court Street Frederick, MD 21701

Dear Mr. Dolan:

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Sincerely,

Yvette L. Hale

EEO Coordinator





Mr. William Carson Career Develop. Office Morgan State University 1700 E. Coldspring Lane, C224 Montebello Complex Baltimore, MD 21251

Dear Mr. Carson:

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Sincerely,





Mrs. Ellen Yerman Career Develop. Office Villa Julie College 1525 Greenspring Valley Road Stevenson, MD 21153

Dear Mrs. Yerman:

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Sincerely,





Career Develop. Office Howard University School of Communications 525 Bryant Street, NW Washington, DC 20059

Dear Career Develop Office:

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Sincerely,





Ruby Stemmie Gov. Commission on Hispanic Affairs 301 W. Preston St., Suite 1502 Baltimore, MD 21201

Dear Mrs. Stemmie:

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Sincerely,

careerbuilder.com

WBAL Radio - Account Executive WBAL Radio

GELV VIEW TOBLEVS L

Post Your Resume to 80 Top Career Sites Instantly Be seen by 1.5 million hiring managers. Takes 5 minutes!

> http://careerbuilder-resumerabbit_com =

advertisement

Job Snapshot

Location:

3800 Hooper Avenue Baltimore, MD 21211

Employee Type:

Full-Time

Industry:

Broadcasting - Radio - TV

Manages Others:

No

Job Type:

Sales

Media - Journalism - Newspaper

Marketing

Experience:

At least 2 year(s)

Relocation Covered:

Post Date:

1/19/2010

Contact Information

Contact:

Arthur Hawkins

Phone:

410-338-6591

Description

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advertisement

TARGET WEB COUPON

EXPIRES 2/27

with purchase of twenty-five 4x6" Kodak instant prints

This coupon is intended for use by the original recipiest only and is valid if capiest, according to the perfect of the perfec





Print Powered By Format Dynamics

careerbuilder.com

Please forward your resume and cover letter to Arthur Hawkins, sales manager, WBAL Radio 3800 Hooper Avenue, Baltimore MD 21211, or via email to [Click Here to Email Your Resumé]

Leryour passion ilourish! college

CAREER TRAINING

* Fast, Convenient, and Flexible # Get a Job in Culinary, Fashion, Design or Other Hot Fields

SPEAK TO AN ADVISOR 9 A.M. - 9 P.M. EST 1-877-688-6858

Changing Lives Through Education Since 1987

advertisement

Requirements Candidates should also have an understanding of advertising sales, a general understanding of the concepts of e-business, mobile marketing, and web sales.

advertisement

TARGET WEB COUPON

with purchase of twenty-five 4x6" Kodak instant prints

This coupon is intended for use by the original recipiers only and is void if copied, accurated, transferred, purchased, sold or prohibbed by law, that one offer per transaction. Officerobs and law will not be holded in descripting purchase total. No cent value. Offer available at Target One Hour Photo Lebe. Go to larget constitution to the hour service limited to machine capacity.

EXPIRES 2/27/10







Hearst Television Inc Logged in as Yvette Hoeflich | Log Out

Administration

Admin Home Position List Create Position
Edit Position
Active Active
₩ Full Time
Category:
Sales - Account Executive
Business Unit: WBAL-AM
Job Title*:
Sales Executive
Posted Date*:
30-Dec-2008
Links (
Description:
WBAL Radio has a rare opportunity, and is currently interviewing candidates for a Sales Executive position.
Design HTML
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Responsibilities:

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Design HTML
xperience:
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Design HTML
Education:
College is desirable.
Design HTML

http://careers.hearsttelevision.com/Admin/EditJob.aspx?id=202

Compensation:

Design HTML	
EOE:	
Momen and minorities are appropriate and to	
Women and minorities are encouraged to apply.	
Design HTML	

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